GOVERNMENT OF INDIA
FINANCE
LOK SABHA

UNSTARRED QUESTION NO:2663
ANSWERED ON:19.12.2003
DAILY WAGES EMPLOYEES IN LIC
NAWAL KISHORE RAI;SUSHIL KUMAR INDORA

Will the Minister of FINANCE be pleased to state:

(a) whether some employees have been working on daily wages in Life Insurance Corporation of India for several years;

(b) if so, the number of such employees who were working during eighties, nineties and from 2000 to 2003;

(c) whether the Government has prepared any policy so far to regularise these employees;

(d) if so, the details thereof and the date on which this policy was formulated; and

(e) the present policy of the Government to regularise such employees?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI ANANDRAO VITHOBA ADSUL):

(a) LIC has informed that persons are engaged on daily wage/ adhoc/temporary basis as andwhen contingencies arise. Their services cease, immediately after the completion of the day`s work.

(b) The exact number of daily wagers working for the Corporation vary as per therequirement at a`particular time/office. Hence, the number is of a floating nature and as such the exact number can not be determined.

(c) The UC of India (Staff)Regulations, 1960 are deemed to be rules framed by the Central Government under section 48 (2) (cc) of the LIC Act, 1956. Regulations 8 of LIC of India (Staff) Regulations, 1960, is as under:

(1) Notwithstanding anything contained in these Regulations a Managing Director, ExecutiveExecutive Director (Personnel), a Zonal Manager or of Divisional Manager may employ staffin Classes III and IV on a temporary basis subject to such genera! or special directions as may be issued by the Chairman from time to time.

(2) no person appointed under sub-regulations (1) shall only by reason of such appointment be entitled to absorption in the service of the Corporation or claim preference for recruitment to any post`. Hence such daily wagers can not be regularised.

(d) and (e) LiC has informed that there is no proposal for regularizing such employees.